



California State University, Fresno

College of Arts and Humanities

Communication

Vacancy # 13791

<http://www.fresnostate.edu/artshum/>

Director of Forensics Assistant Professor

Title: Director of Forensics
Rank: Assistant Professor
Status: Tenure Track
Start: Fall 2020 (August 2020)

General: The Department of Communication in the College of Arts and Humanities at California State University, Fresno seeks applicants for a tenure-track, academic year position as an Assistant Professor in the role of Director of Forensics. The Director's primary responsibilities will be coaching and administering a forensics program that includes competitive NDT/CEDA policy debate and individual events. The Director will be expected to travel to a majority of tournaments on the team's travel schedule, provide active coaching, and help develop argument strategies. The Director will recruit and supervise graduate teaching associates and other members of the coaching staff to assist with coaching and travel. Commensurate with the Director's primary responsibilities for the forensics program, the successful candidate will teach courses associated with the debate and forensics program (with the opportunity to teach other undergraduate and graduate courses in the department curriculum), conduct scholarly research, and engage in service-related activities. Specific assignments are dependent on departmental needs and the background of the individual.

Our Students: California State University, Fresno is committed to serving our students with a focus on inclusion. Fresno State has been recognized as a Hispanic-Serving Institution (HSI); an Asian American/Native American/Pacific Islander-Serving Institution (AANAPISI); and has been designated to the Community Engagement Classification by the Carnegie Foundation for the Advancement of Teaching.

Qualifications:

Required Education (from an accredited institution or foreign equivalent.):

1. An earned Ph.D. in Communication or other closely related discipline, or a J.D. is required; however, applicants nearing completion of the doctorate (ABD) may be considered. For appointment, the doctorate must be completed by the date of appointment (8/1/2020).

Required Experience:

1. Demonstrated commitment to working effectively with faculty, staff and students from diverse ethnic, cultural and socioeconomic backgrounds;
2. Record of excellence coaching in a competitive policy debate program, with the potential for directing a program where students compete in policy debate and individual events (e.g., managing a budget, coordinating program logistics, and mentoring coaches);
3. Successful teaching experience;
4. Demonstrated potential for scholarly activity (e.g., conference presentations, publications).

Preferred Experience:

1. Record of success as a competitor in regional or national-level policy debate.

Application Procedures: To ensure full consideration, applicants should submit all application materials by 10/25/2019; review of applications may continue until the position is filled.. This position automatically closes May 1, 2020. Apply online at: <http://jobs.csufresno.edu> and attach the following:

1. a cover letter addressing required experience and preferred qualifications;

2. a curriculum vitae;
3. evidence of teaching effectiveness (e.g. quantitative ratings of instruction, peer evaluations, and/or sample teaching materials);
4. samples of scholarly work (e.g., conference papers and/or proceedings, publications, topic papers);
5. unofficial graduate transcripts;
6. a list of three professional references; and
7. a statement addressing your commitment to working with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds.

Candidates invited for an on-campus visit must submit by mail/e-mail within designated deadline. The Search Chair will send information and requests for these items:

1. Three current letters of recommendation (dated within the last 12 months)
2. Official transcripts (doctoral)

Committee Information and Search process:

Search Chair: Dr. Douglas Fraleigh
Department of Communication, College of Arts & Humanities
Email: douglasf@csufresno.edu

About Fresno State: California State University, Fresno is an engaged University. We focus on broadening students' intellectual horizons, fostering lifelong learning skills, developing the leaders of tomorrow, promoting community involvement, and instilling an appreciation of world cultures. We nurture cultural competence by celebrating the rich diversity of the campus community and welcoming the participation of all. Members of the University community are expected to work effectively with faculty, staff and students from diverse ethnic, cultural and socioeconomic backgrounds. For information on the University's commitment and dedication to creating a university known for its integrity, civility, equity, respect and ethical behavior, please visit: <http://www.fresnostate.edu/academics/diversity> The campus is ranked 24th in the nation by [Washington Monthly](#); ranked 3rd by [U.S. News & World Report](#) in graduation rate performance for public institutions; and, ranked 41st in the nation in [MONEY Magazines 50 Best Public Colleges](#). Tenure-Track Faculty members gain a clear path to tenure through the University's Probationary Plan Process. For additional information, please visit: www.fresnostate.edu/academics/facultyaffairs/procedures/facultyrtp/. We value our commitment to the success of our faculty by providing services from the Center for Faculty Excellence to Research and Sponsored Programs.

About the College and Department: The Department of Communication at California State University, Fresno offers a blend of qualitative, quantitative, and rhetorical approaches to the study of human communication from a range of traditional, contemporary, and critical perspectives. The program presents a balance of humanistic and scientific instruction, conducts theoretical and applied research, and provides training in the communication skills students need to function effectively in teaching, business, law, the communication professions, public service, politics, and management. Underrepresented candidates are encouraged to apply, and Fresno State offers health benefits to same-sex and different-sex domestic partners and spouses. For more information on the Department of Communication, visit <http://www.fresnostate.edu/artshum/communication/>

Other Campus Information: In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Fresno has made crime-reporting statistics available to applicants, students, and employees online at www.fresnostate.edu/police/clery/index.shtml. Print copies are available by request from the Campus Police Department.

A background check (including criminal records check) must be completed satisfactorily for this position. An offer of employment may be withdrawn or employment may be terminated based upon the results of the background investigation.

The person holding this position is considered a "limited reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 Revised July 21, 2017 as a condition of employment. You can obtain a copy of this Executive order by accessing the following website: <http://www.calstate.edu/eo/EO-1083.html>.

California State University, Fresno is a smoke-free campus. For more information, please click <http://fresnostate.edu/adminserv/smokefree/index.html>

California State University, Fresno is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.